

Position Description

Behaviour Support Practitioner



Company: My Right 2 Voice – Specialist Disability Services

Department: Behaviour Support

Basis of Employment: Full-time, Permanent

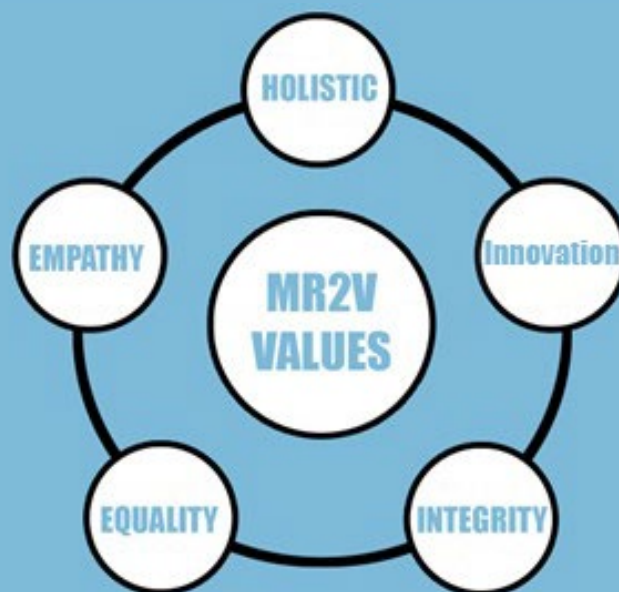
Primary Location of Work:

- Williams Landing, Vic 3027
- Temporarily Remote (COVID Restrictions)

Classifications:

- Proficient Practitioners: \$63,646 - \$76,472
- Advanced Practitioners: \$78,009 - \$87,245
- Specialist Practitioners: \$88,955 - \$100,930

Reporting Line: Manager, Behaviour Support Department



Why us?

“Everyone has the Right to be Heard.”

My Right 2 Voice is an innovative and growing company that puts people first. We pride ourselves on providing a quality service and empowering our practitioners to develop their skills and feel confident within their field. Our reputation has been built on working with a variety of clients ranging in complexity, and we are the only company to our knowledge that offers 2:1 practitioner to client ratios where required. We are looking forward to your application.

To know a little bit more about our company, please visit our [website](#) or [Facebook](#) page.

Position description

Work with complex clients providing behaviour support in a supportive team environment. Billable hour expectations vary depending on the level of experience and can range from 4.5 hours per day to 5.5 hours per day. The level of experience also results in changes in responsibilities.

All applicants must also submit a completed NDIS Capability Framework to demonstrate their knowledge and skillset.

Relevant professional and personal skills

- Be able to work collaboratively with members of a multidisciplinary team and demonstrate a positive outcome
- Have previous experience working as a Behaviour Support Specialist
- Be familiar with and describe other models of practice that complement PBS
- Demonstrate an understanding of functional behavioural analysis assessment and interventions
- Have an understanding of factors related to functional assessment (e.g., common functions, baseline measures, setting events, behaviours defined according to severity, frequency and duration, and data-informed decision making
- Know when Behaviour Support Plans need to be submitted and relevant timelines

Professional development opportunities

At My Right 2 Voice we believe in a growth model. Therefore, we provide opportunities for continuous improvement for our staff. This includes subscriptions to the Mental Health Academy, all Behaviour Support Specialists completing training with the Institute of Applied Behaviour Analysis, completing company training monthly, and more!

Benefits:

- Employee mentoring program
- Professional development assistance
- Work from home

Schedule:

- Monday to Friday

Supplementary Pay:

- Christmas bonus
- Performance bonus

Experience:

- Behaviour Support: 1 year (Required)

Necessary Clearances/Requirements:

- Provision of WWCC
- Provision of Police Check
- Provision of DWES
- Provision of 2 references
- Provision of NDIS worker screening check
- Completed COVID infection control
- Submit NDIS Capability Self-Assessment for Core Practitioner
- Victorian Driver's License

Please submit your CV & Cover Letter to hr@myright2voice.org